

Charmaine E. Nyman

Associate

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OVERVIEW:

Charmaine is a member of Barley Snyder's Business, Real Estate and Finance & Creditors' Rights practice groups. She is also a member of the firm's Food & Agribusiness Industry Group, the Liquor Law and Land Use practices, and the Corporate Transparency Act and PA Annual Report response teams.

Charmaine focuses her practice on business law, with a particular emphasis on mergers and acquisitions. As an M&A attorney, she helps clients navigate the complexities of buying, selling, and merging businesses, ensuring that every transaction is structured to protect their interests and achieve their financial and operational goals. She works with clients across various industries to handle all aspects of a deal from due diligence and contract negotiation to post-deal integration. Charmaine also assists clients with general corporate matters, ranging from entity formation and dissolution to drafting and negotiating shareholder agreements, operating agreements, and other essential corporate documents. She is dedicated to helping businesses move forward, ensuring legal and operational success as they grow, evolve, and adapt.

In addition to her work in corporate law, Charmaine has a strong foundation in real estate law. She assists clients with buying, selling, and leasing both residential and commercial properties, as well as handling land development and entitlement matters.

With a passion for the food and agriculture sector, Charmaine has contributed to grant research and would like to expand her practice to focus on the business side of the industry, particularly contracts and supply chain management. She is eager to help clients in this space streamline their operations and secure robust, effective agreements that drive growth and innovation.

Beyond her legal work, Charmaine is committed to continuous professional growth. She is a member of Barley Snyder's Practice Excellence Champions group, a team dedicated to ensuring the firm delivers exceptional service, quality, and value to clients. Charmaine holds a Yellow Belt in Lean Six Sigma, which enables her to implement process improvements and enhance efficiency in her practice.

Charmaine is a *magna cum laude* graduate of the University of Richmond School of Law and a *summa cum laude* graduate from Kutztown University. Before law school, she worked as a paralegal, drafting estate

planning documents and assisting with real estate transactions. As a Clinton County native, Charmaine spent her childhood on a small family farm. During this time, she showed livestock in 4-H and was named 2015 Clinton County Fair Queen. She now resides in York County and enjoys spending her time away from the office reading, traveling, and spending time outdoors.

EDUCATION:

- University of Richmond School of Law, J.D., Magna Cum Laude
- Kutztown University, Bachelor of Arts in Political Science, Summa Cum Laude

PRACTICE AREAS:

- Business
- Real Estate
- Land Use
- Corporate Transparency Act Response Team
- PA Annual Report Response Team
- Mergers & Acquisitions
- Finance & Creditors' Rights
- Community Associations

INDUSTRY GROUPS:

- Liquor Law
- Food & Agribusiness
- Construction

COMMUNITY INVOLVEMENT:

Clinton County Fair Association
Assistant Vendor Chairman and Volunteer

Carrico Center for Pro Bono Service (Richmond, Va.)
Former Volunteer

Centre County PAWS Animal Shelter
Former Volunteer

RECOGNITIONS:

- Nominated for VA State Bar Oliver White Hill Award for Pro Bono Service (2022)
- Harry L. Carrico Center for Pro Bono Service Certification Award (2022)
- CALI Awards for Excellence in Military Law and in the Legal Business Design Challenge (2021)

MEMBERSHIPS:

- York County Bar Association
- Pennsylvania Bar Association
- American Bar Association
- Corporate Legal Operations Consortium (CLOC)

PRESENTATIONS:

- What Makes a Deal Bankable Today: An M&A Case Study for Lenders, Barley Snyder LendiCon (April 2026)

RELATED NEWS:

- Corporate Transparency Act Update: FinCEN Permanently Ends BOI Reporting Requirements for U.S. Companies and Individuals
  August 14, 2026
- Update: Delaware Trade Name Registration Process Changing Soon
  January 12, 2026
- Update: Delaware Trade Name Registration Process Postponed to 2026
  June 2, 2025
- Delaware Centralizes Trade Name Registration: Mandatory Re-Registration for Corporations and LLCs Begins June 2, 2025
  May 2, 2025
- Corporate Transparency Act Update: Beneficial Ownership Information Reporting Requirements No Longer Apply to U.S. Individuals and U.S. Companies
  March 26, 2025

- Corporate Transparency Act Update: Treasury Department Removes Penalties for U.S. Citizens and Businesses
  March 4, 2025
- FinCEN Halts Fines for Corporate Transparency Act Reporting Deadlines, Filing Requirement Remains in Effect
  February 28, 2025
- Corporate Transparency Act Reporting Requirements Back in Effect After Last Remaining Nationwide Injunction Lifted
  February 20, 2025
- Filing Fee Increase for Pennsylvania Certificates of Annual Registration Filings
  February 18, 2025
- New Conditions for Indemnification When Poultry Flocks Are Infected by HPAI
  January 28, 2025
- Beneficial Ownership Information Reporting Still on Hold Despite Supreme Court Lifting Injunction on Corporate Transparency Act
  January 24, 2025
- Corporate Transparency Act Halted Again FollowingNewFifth Circuit Decision
  December 27, 2024
- Corporate Transparency Act's Injunction Overturned Deadline Extended Until January 13, 2025
  December 24, 2024
- Filing Fees for Pennsylvania Certificates of Annual Registration Expected to Increase in 2025
  December 13, 2024
- Texas Federal Court Halts Corporate Transparency Act Compliance Nationwide
  December 4, 2024
- Corporate Transparency Act: Filing Deadline Fast Approaching
  October 23, 2024
- PA Annual Reporting: How to Know if it Affects Your Business and How to Prepare
  September 19, 2024
- Cleaning Up Raw Chicken: FSIS Unveils Framework to Control Salmonella in Ready-to-Cook Poultry
  August 1, 2024
- 2024 Delaware General Corporation Law Amendments Take Effect August 1
  July 26, 2024
- Corporate Transparency Act Update: Dissolved Entities May Still Need to File Beneficial Ownership Reports
  July 9, 2024
- USDA Issues Proposed Rule on Poultry Grower Payment Systems and Capital Improvement Systems
  June 19, 2024

- Fighting Bird Flu: USDA to Provide Funding to Combat HPAI
  May 16, 2024
- Bird Flu's Current Opponent: Dairy
  April 25, 2024
- Do You as a Manufacturer of Malt Beverages Qualify for a Tax Credit?
  August 28, 2023
- Major Changes to Pennsylvania Corporate Law Part 5: Internal Corporate Procedures
  April 11, 2023
- Major Changes to Pennsylvania Corporate Law Part 4: Fiduciary Duties and Fundamental Changes
  April 4, 2023
- Major Changes to Pennsylvania Corporate Law Part 3: Implementing Key Provisions in Your Corporate Documents
  March 28, 2023
- Major Changes to Pennsylvania Corporate Law Part 2: Businesses' Executives are Losing Their Ability to Maintain Anonymity
  March 17, 2023
- Major Changes to Pennsylvania Corporate Law Part 1: Annual Reports
  March 8, 2023
- New FTC Proposed Rule to Ban Non-Compete Clauses
  January 9, 2023
- LLC Operating Agreement Tax Trap; IRS Ruling
  January 4, 2023
- New Attorneys Added to Barley Snyder Team
  October 11, 2022

RELATED RESOURCES:

- Celebrating 70 Years of Legal Excellence
  June 10, 2026