Barley Snyder



Daniel T. Desmond

Partner

Business Practice Group Chair

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OVERVIEW:

Dan Desmond serves as Chair of Barley Snyder's <u>Business Practice Group</u>, where he leads a dynamic team of attorneys advising clients on complex corporate matters. A trusted business advisor, Dan is particularly recognized for his deep experience in mergers and acquisitions (M&A) and his strategic counsel to closely held and family-owned businesses.

Dan has guided clients through a wide range of M&A transactions - from early-stage entity formation, structuring and due diligence to negotiation, financing, and post-closing integration. His hands-on approach and ability to manage every aspect of a deal make him a go-to resource for business owners, executives, investors, governments and charitable institutions navigating high-stakes transactions. He regularly represents buyers, sellers, and investors in conventional, venture capital, private equity, senior living and regulated deals across diverse industries.

With a strong commitment to family enterprise, Dan advises multigenerational businesses on succession planning, governance, and long-term strategy. As a Peer Group Facilitator for The High Center for Family Businesses, he helps leaders address the unique challenges of family dynamics, ownership transitions, and legacy preservation.

Beyond M&A and family business matters, Dan's practice spans general business and finance law, regulatory compliance, and commercial lending. He also serves as solicitor and general counsel to several municipal authorities, structuring tax-exempt bonds and notes for public and nonprofit clients.

Dan's clients range from startups and entrepreneurs to public companies, financial institutions, and healthcare professionals. He frequently advises doctors, dentists, and medical groups on strategic transactions, including MSO and DSO acquisitions and divestitures. Dan also has significant experience advising clients in the senior living industry, including continuing care retirement communities (CCRCs), assisted living providers, and skilled nursing facilities. He counsels these organizations on strategic transactions, including mergers, acquisitions, affiliations, and joint ventures, as well as on governance,



financing, and operational matters. His understanding of the regulatory landscape and the unique business dynamics of senior care enables him to deliver practical, forward-thinking solutions that support long-term sustainability and growth.

A Lancaster native and J.P. McCaskey graduate, Dan brings valuable local insight to his work with regional institutions and nonprofits. He serves on the Board of Directors of the Lancaster Safety Coalition and is active in youth sports coaching.

Dan leads the firm's antitrust practice, with a particular specialty in navigating clients through Hart-Scot Rodino filings and requests in connection with high-value deals. He is also a contributor to the firm's Practice Excellence initiative, promoting innovative, cost-effective legal solutions.

Dan's approach is grounded in the firm's Client Service Principles - responsiveness, strategic insight, efficiency, and proactive communication - ensuring consistently exceptional service across all engagements.

EDUCATION:

- Temple University Beasley School of Law, J.D.
- Millersville University, B.A., magna cum laude

ADMISSIONS:

- Pennsylvania
- U.S. District Court for the Eastern District of Pennsylvania

PRACTICE AREAS:

- Business
- Real Estate
- Mergers & Acquisitions
- Finance & Creditors' Rights
- PA Annual Report Response Team
- Corporate Transparency Act Response Team

INDUSTRY GROUPS:

- Municipal
- Banking



COMMUNITY INVOLVEMENT:

Lancaster Safety Coalition

Board of Directors

High Family Business Center

Peer Group Facilitator

Upward Basketball

Coach

Manheim Township Girls Youth Lacrosse

Coach

Bent Creek Country Cub

Former Member of Board of Directors

Lancaster Creative Factory

Former Vice President of the Board of Directors

Leadership Lancaster

2015 Graduate

PRESENTATIONS:

Conference (August 2015)

- "Navigating the Information Security/Fraud Landscape: Helping our Customers Mitigate Risk, Increase Compliance and the Crucial Role of the Corporate Transparency Act", Barley Snyder LendiCon (April 2024)
- "Complying with FinCEN's Beneficial Ownership Reporting Rule Under the Corporate Transparency Act", Barley Snyder Webinar (January 2024)
- Featured speaker, Mayor Kim Bracey's Diverse, Minority Business Forum (October 2017)
 "Swaps in Loan Transaction", Barley Snyder LendiCon 2017 (March 2017)
 "From Soup to Nuts: A Behind-the-Scenes Look at Acquiring a Sewer System", PMAA Annual



RECOGNITIONS:

• Best Lawyers in America, Business Organizations (including LLCs and Partnerships) (2026)

CLERKSHIPS:

- Judicial Intern, Honorable Marjorie O. Rendell, Third Circuit Court of Appeals
- Judicial Intern, Honorable Eric L. Frank, U.S. Bankruptcy Court, Eastern District Of Pennsylvani

RELATED NEWS:

- Key Sunshine Act Update: Supreme Court Reaffirms Agencies' Ability to Add Agenda Items by Majority Vote
 December 12, 2025
- Reevaluating Succession Plans That Rely on Life Insurance in Closely Held Businesses September 22, 2025
- Three Barley Snyder Partners Named to Legal 500 Philadelphia Elite Rankings List July 3, 2025
- Barley Snyder Names Scott Landis Chair of Finance & Creditors' Rights Practice Group May 21, 2025
- Corporate Transparency Act Update: Beneficial Ownership Information Reporting Requirements No Longer Apply to U.S. Individuals and U.S. Companies March 26, 2025
- Corporate Transparency Act Update: Treasury Department Removes Penalties for U.S. Citizens and Businesses
 March 4, 2025
- FinCEN Halts Fines for Corporate Transparency Act Reporting Deadlines, Filing Requirement Remains in Effect
 February 28, 2025
- Corporate Transparency Act Reporting Requirements Back in Effect After Last Remaining Nationwide Injunction Lifted February 20, 2025
- Beneficial Ownership Information Reporting Still on Hold Despite Supreme Court Lifting Injunction on Corporate Transparency Act January 24, 2025



- Barley Snyder Announces 2025 Practice Group Leadership Changes January 9, 2025
- Corporate Transparency Act Halted Again FollowingNewFifth Circuit Decision December 27, 2024
- Corporate Transparency Act's Injunction Overturned Deadline Extended Until January 13, 2025
 December 24, 2024
- Texas Federal Court Halts Corporate Transparency Act Compliance Nationwide December 4, 2024
- Corporate Transparency Act: Filing Deadline Fast Approaching October 23, 2024
- Corporate Transparency Act Update: FinCEN Updates Subsidiary Exemption Criteria October 22, 2024
- PA Annual Reporting: How to Know if it Affects Your Business and How to Prepare September 19, 2024
- 2024 Delaware General Corporation Law Amendments Take Effect August 1 July 26, 2024
- Corporate Transparency Act Update: Dissolved Entities May Still Need to File Beneficial Ownership Reports
 July 9, 2024
- FTC Sets New HSR Deal Reporting Thresholds for 2024 January 29, 2024
- The Corporate Transparency Act: What to Know About the Exemption for Large Operating Companies
 January 12, 2024
- FinCEN Issues Proposed Deadline Extension for Certain Companies to File Beneficial Ownership Information Reports, Provides Further Guidance September 28, 2023
- Revisiting the Corporate Transparency Act: The Latest Developments August 24, 2023
- Know the Facts About Decennial Reporting October 27, 2021
- UPDATE: Pa. Mask Mandate to End by June 28 May 14, 2021
- Pa. to Ease Restrictions, but Not Masking (Yet) May 4, 2021
- PA to Relax COVID Restrictions on Restaurants, Others March 15, 2021

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- Pennsylvania Travel, Event Restrictions Eased March 1, 2021
- Feds Set New Deal Reporting Thresholds February 8, 2021
- UPDATE: Tis the Season for Decennial Reporting December 21, 2020
- LATEST UPDATE: Business Closure List, June 2 June 2, 2020
- Feds Set \$2 Million Threshold for PPP Loan Audits May 14, 2020
- Deferral of Tax-Exempt Debt Obligations May Result in a Reissuance April 2, 2020
- Pa. Business Exemption Waiver Deadline Set for Friday April 2, 2020
- Gov. Wolf Issues Stay-at-Home Order for 7 Counties March 24, 2020
- LATEST UPDATE: Business Closure List March 23, 2020
- LATEST UPDATE: Business Closure List March 23, 2020
- UPDATE: Business Closure List, New Enforcement Deadline March 21, 2020
- Governor Orders Immediate Closure of All Non-Life-Sustaining Businesses March 19, 2020
- Do I Need to Close My Business? Guidance on Essential vs. Nonessential Businesses in Pennsylvania March 17, 2020
- Barley Snyder Names Desmond and Tomevi Partners January 3, 2020
- FTC Sets New HSR Deal Reporting Thresholds June 7, 2019
- New Bidding Thresholds Up 2.3 Percent February 11, 2019
- New FTC Guidance on Nonprofit Mergers and Acquisitions November 9, 2018
- Bidding Thresholds for 2018 Rise January 5, 2018



- Supreme Court Ruling Could Contradict Pa. Law September 21, 2017
- '02 Grad and Attorney Dan Desmond to present Barley Snyder-Sponsored Scholarship to McCaskey High School Senior May 2, 2016
- Municipal Bidding Thresholds for 2016 December 21, 2015
- Barley Snyder Attorney Daniel Desmond Graduates from Leadership Lancaster Core Class Program June 22, 2015
- Dodd-Frank Update: How to Qualify for the End-User Exception to the Mandatory Clearing Requirement November 2, 2013
- PA Act 129 Informs Landlords of When to Dispose of Tenant's Abandoned Property March 14, 2013
- What Every Business and Lender Should Know About PACA October 9, 2012

RELATED RESOURCES:

- Complying with FINCENs Beneficial Ownership Reporting Rule Under the Corporate Transparency Act Webinar Replay
 January 23, 2024
- Pandemic Contingency Planning Webinar Replay July 15, 2020