



## Hannah M. Schroer

Associate

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### OVERVIEW:

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Hannah is a member of Barley Snyder's [Employment](#) and [Litigation](#) practice groups. She focuses her practice on employment and labor law, while also handling workers' compensation matters and various civil litigation cases. Hannah represents a diverse range of clients across industries, including medical practices, personal care homes, restaurant ownership groups, and small businesses.

Hannah is committed to providing clients with clear, fact-based analysis that empowers them to make informed decisions and mitigate legal risks. She is well-versed in defending clients against employment discrimination claims and conducting thorough internal investigations. She regularly reviews employee handbooks for legal compliance and has experience with non-competition agreements, fair competition practices, and wage-and-hour litigation.

In her workers' compensation practice, Hannah advises employers on navigating complex legal issues, ensuring regulatory compliance, minimizing financial exposure, and defending against fraudulent or excessive claims.

In addition to her work in employment law and workers' compensation, Hannah has experience in appellate litigation. She has demonstrated her ability to address complex legal issues and craft persuasive arguments in higher courts. A recent highlight of her career was helping to secure a landmark victory in an eminent domain case between landowners and a railroad, which you may read more about [here](#).

Hannah brings a unique perspective to the legal industry stemming from her wide variety of career experiences. She joined Barley Snyder after working as a Judicial Clerk at the Lancaster County Court of Common Pleas for the Honorable Leonard G. Brown III, where she researched and drafted civil opinions ranging from commercial disputes to restrictive covenants. She is a *cum laude* graduate of Villanova University Charles Widger School of Law and Rutgers University.

During law school, Hannah served as Managing Editor of Villanova Law Review Online, was Site Chair for Christian Legal Clinics of Philadelphia, and practiced as a Certified Legal Intern at Villanova's Interdisciplinary Mental & Physical Health Clinic. She also interned for the Honorable Juan R. Sanchez, focusing on labor,

employment and civil rights cases.

Before pursuing a career in law, Hannah worked as a Freelance Web Reporter for WFMZ/69 News in Allentown and as a Product Manager in the construction industry, where she honed her communication and negotiation skills.

Actively involved in her community, Hannah serves as the President of St. Thomas More Society of Central PA, volunteers with the Lancaster Conservancy's Water Quality Volunteer Coalition, and serves on the board of The GateHouse. Outside the firm, she enjoys gardening, baking cookies, reading speculative fiction and following Kansas City sports. Hannah hails from the Midwest, but calls Easton, Pennsylvania her hometown.

## EDUCATION:

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- Villanova University Charles Widger School of Law, J.D., cum laude
- Rutgers University, Bachelor of Arts in Journalism and Media Studies, magna cum laude

## ADMISSIONS:

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- Pennsylvania
- New Jersey

## PRACTICE AREAS:

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- Employment
- Litigation
- Workers' Compensation

## INDUSTRY GROUPS:

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- Health Care

## COMMUNITY INVOLVEMENT:

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### **St. Thomas More Society of Central PA**

Immediate Past President

### **The GateHouse**

Board Member

## **St. Anthony of Padua Catholic Church**

Pastoral Council

## **Lancaster Conservancy's Water Quality Volunteer Coalition**

Volunteer

### **MEMBERSHIPS:**

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- Lancaster Bar Association, Member
- Pennsylvania Bar Association, Member

### **PUBLICATIONS:**

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- "Examining the Evolution of the Environmental Rights Amendment Through a Municipal Lens," co-author, Pennsylvania Bar Association Quarterly (April 2026)
- Comment, When Going Green Means Going into the Red: Pennsylvania's Struggle Funding Stormwater Regulations Creates Water Woes for MS4s, 65 VILL. L. Rev. 223 (2020)

### **PRESENTATIONS:**

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- From Default to Recovery: War Stories Welcome, Barley Snyder LendiCon (April 2026)
- Employee Handbook Workshop, Lancaster Chamber (November 2025)
- "The Intersection of Christianity & the Law," Widener Law Commonwealth Panel (November 2025)
- Agency Charges 101: Navigating EEOC & PHRC Investigations with Confidence, 42nd Annual Barley Snyder Employment Law Seminar (May 2025)
- "End of Chevron Deference", Pennsylvania Bar Institute Employment Law Seminar (April 2024)
- "Implications of Loper Bright", Lancaster Bar Association Employment Law Seminar (November 2024)
- "Anti-Discrimination and Religious Expression: Open Conflict?" (2024)

## RELATED NEWS:

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- Third Circuit Expands CHRIA's Reach: A Shift in Pennsylvania Hiring Law  
March 4, 2026
- Supreme Court Clarifies Limits on Challenging Federal Judgments: What Creditors Need to Know  
January 27, 2026
- Back to School, Back to Work: A Refresher on Employing Minors in Pennsylvania  
August 13, 2025
- Barley Snyder Attorney Hannah Schroer Elected President of Saint Thomas More Society of Central Pennsylvania  
February 13, 2025
- Barley Snyder Attorney Hannah Schroer Named to The GateHouse Board of Directors  
October 9, 2024
- Barley Snyder Secures Landmark Victory for Property Rights in Eminent Domain Case  
August 26, 2024
- U.S. Supreme Court Eases Employees' Burden of Proof in SOX Retaliation Cases  
February 13, 2024
- New Associate Attorneys Added to Barley Snyder Team  
October 10, 2023