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Hannah M. Schroer

Associate

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OVERVIEW:

Hannah is a member of Barley Snyder's <u>Employment Practice Group.</u> She brings a unique perspective to the legal industry stemming from her wide variety of career experiences. She comes to Barley Snyder after working as a Judicial Clerk at the Lancaster County Court of Common Pleas for the Honorable Leonard G. Brown III. In this role, Hannah researched and drafted civil opinions from commercial contract disputes to restrictive covenants. She also assisted during hearings, providing legal analysis and insight into case facts while supporting multiple judicial chambers. She is a *cum laude* graduate of both Villanova University Charles Widger School of Law and Rutgers University.

During law school, Hannah was the Managing Editor of Villanova Law Review Online: *Tolle Lege* and was the Site Chair for Christian Legal Clinics of Philadelphia. She also practiced as a Certified Legal Intern with Villanova's Interdisciplinary Mental & Physical Health Clinic where she represented clients appealing healthcare coverage denials at fair hearings and conducted client intake interviews. In addition, Hannah served as a Judicial Intern for the Honorable Juan R. Snchez where she gained first-hand experience drafting orders, opinions and research memoranda on labor and employment disputes and civil rights challenges in federal court.

With a mission to gain a client-focused experience while giving back to her community, Hannah volunteered for the Military Assistance Project, appealing clients' unfavorable discharge statuses to seek VA benefits, and assisted attorneys with drafting end-of-life documents at Wills for Heroes clinics. She also spent a summer volunteering at the Face-to-Face Legal Center, helping indigent clients apply for birth certificates and ensuring applications were reviewed.

Hannah also has experience working alongside in-house counsel as a Legal Services Intern at Allied Universal Services, an international private security and staffing corporation based in Conshohocken. She reviewed governance documents, advised human resources on licensing compliance, and conducted extensive research into ongoing legal developments affecting interstate and international compliance.

Before pursuing a career in law, Hannah worked as a Freelance Web Reporter for WFMZ/69 News in Allentown. She

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reported on various implications of government decisions throughout nine municipalities and analyzed legislation on budgetary and policy decisions. Her background in journalism and online communication taught her a straightforward communication style which she has carried into her legal career. While balancing her municipal beat as a freelancer, Hannah worked in the construction industry as a Product Manager with a national distributor of trench drain and accessories originally based in Easton, Pennsylvania. In this role, she designed drainage systems, compiled case studies and effectively negotiated sales with clients.

Active in her community, Hannah volunteers with the Lancaster Conservancy's Water Quality Volunteer Coalition and serves on the Pastoral Council at St. Anthony of Padua Catholic Church. Outside of the firm, she enjoys gardening, baking cookies, reading speculative fiction and following Kansas City sports. Hannah hails from the Midwest, but calls Easton, Pennsylvania her hometown.

EDUCATION:

- Villanova University Charles Widger School of Law, J.D., cum laude
- Rutgers University, Bachelor of Arts in Journalism and Media Studies, magna cum laude

ADMISSIONS:

- Pennsylvania
- New Jersey

PRACTICE AREAS:

Employment

COMMUNITY INVOLVEMENT:

St. Anthony of Padua Catholic Church

Pastoral Council

Lancaster Conservancy's Water Quality Volunteer Coalition

Volunteer

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MEMBERSHIPS:

- St. Thomas More Society of Central Pennsylvania, Board of Directors
- Lancaster Bar Association, Member
- Pennsylvania Bar Association, Member

PUBLICATIONS:

• Comment, When Going Green Means Going into the Red: Pennsylvania's Struggle Funding Stormwater Regulations Creates Water Woes for MS4s, 65 VILL. L. Rev. 223 (2020).

RELATED NEWS:

- U.S. Supreme Court Eases Employees' Burden of Proof in SOX Retaliation Cases February 13, 2024
- New Associate Attorneys Added to Barley Snyder Team October 10, 2023