IMMIGRATION

Who We Are

We are your partners in immigration, helping businesses, individuals and families with their immigration needs.

Business

As part of our service in processing business immigration cases:

We develop an immigration plan for each employee, consistent with company goals, to guide them from nonimmigrant status to green card status, and US citizenship if desired. We look at matters in connection with the company, while making sure to keep the employee's long term goals in mind.

We track each visa and let Human Resources know when new action is required to preserve an employee's work status and what those steps entail. We monitor immediate family immigration consequences, and watch out for children who may be aging out, spouses who might be lapsing out of valid employment status, and work to prevent these from becoming an HR burden, or resulting in an employee having to depart the USA to maintain family unity.

International travel can often trigger immigration complications, and requires expert knowledge of US consulate procedures all over the world to ensure that employees do not get stuck overseas. We don't just get the visa approval from USCIS and then forget about the case; we coordinate your employee's visa processing abroad and work with you to ensure that international business travel does not compromise your employee's status in the USA.

We regularly update our clients on important changes in U.S. immigration laws, Department of Labor requirements and political developments that may impact their workforce.We assist our clients in a wide range of immigration matters, including:

- Health care and medical immigration
- Business and employment-based immigration, including start-up businesses
- Marital and family immigration
- Employer compliance, including I-9 training, auditing, and consulting services
- Naturalization

As an added service to our clients, we work seamlessly with the firm's other practice areas including Employment and Labor, Health Care and Business, to provide clients with a unique understanding of the impact that immigration has on their business.

Together with our dedicated health care attorneys, we represent health care systems, hospitals, and

medical professionals. We have in-depth knowledge of and experience with the unique and very specific medical immigration requirements for foreign physicians, nurses and other health care providers. Our team is experienced in dealing with medical professionals from around the world including:

- J-1 visa (exchange visitor visa)
- H-1B visa (professional worker visa)
- O-1 visa (extraordinary ability visa)
- TN visa (Trade NAFTA for Canadian and Mexican citizens)
- Waivers of the two-year foreign residency requirement
- Employer sponsored green cards including labor certifications and national interest waivers
- Family-sponsored green cards

Additionally, we advise employers in industries ranging from manufacturing and engineering, to higher education and the sciences, on how to process specialized employee visas. Our team also has specific experience in processing visas for foreign nationals with extraordinary abilities in the arts and the sciences.

Individuals/Families

We have represented Pennsylvania families, individuals and students through the immigration process from our offices in our footprint. We are committed to providing you with the timely and effective representation you need to successfully fulfill your immigration needs. Our team will see you through the immigration process from initial nonimmigrant visa status, to legal permanent residency, and even onto US citizenship, if desired, so that you meet your personal and professional goals.

Multi-Lingual Capabilities

Our immigration team includes attorneys fluent in Spanish, Korean,Japanese and French.Our multi-lingual capabilities allow us to service a diverse population of clients.

Resources

United States Citizenship and Immigration Services
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