Barley Snyder



Kevin A. Moore

Partner

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OVERVIEW:

Kevin is a partner in the firm's **Employment** and **Litigation** practice groups and chairs the **Labor Law Practice Team**, helping clients with legal challenges in employment and labor law and working as counsel for businesses in litigation. Kevin is involved with clients at many levels, working with them broadly as general counsel as well as in other areas such as commercial and construction litigation. Kevin and his partners quickly size up the case, identify the goal to be achieved, and provide the roadmap to reach that goal in the litigation process. Whether zealously advocating the client's position in the courtroom or cogently analyzing the business impact of litigation in the boardroom, Kevin provides the unique blend of trial counsel and business leadership clients need to achieve their strategic goals.

Helping the business community stay up and running, Kevin frequently lectures to businesses and to attorneys on all areas of employment, labor, and commercial and construction litigation. He is an approved EEOC trainer, federal court arbitrator, and guest lecturer at local colleges and universities. Kevin also is a Berks County Court Arbitrator and Discovery Master.

He is a past chairman of the Berks County Bar Association Employment Law Section and is also a member of the Pennsylvania Bar Association Employment and Labor Committee. Kevin volunteers his time as an attorney by serving as the volunteer solicitor to many community and charitable organizations.

Kevin is an active volunteer with the Boy Scouts of America and the IM ABLE Foundation. He sits on numerous school and church related boards and committees. In his spare time, Kevin enjoys musical theatre and is a competitive age group triathlete and cyclist. He resides in Spring Township, Berks County with his family.

EDUCATION:

- · Widener University School of Law, J.D.
- Shippensburg University, B.S.

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ADMISSIONS:

- · Pennsylvania
- U.S. Supreme Court
- U.S. District Court for the Eastern District of Pennsylvania
- U.S. District Court for the Middle District of Pennsylvania
- U.S. Court of Appeals for the Third Circuit

PRACTICE AREAS:

- Employment
- · Litigation
- · Labor Law

COMMUNITY INVOLVEMENT:

Hawk Mountain Council Boy Scouts of America

Volunteer

IM ABLE Foundation

Volunteer/Mentor

Berks Catholic High School

Board of Directors

Various community organizations

Volunteer solicitor

EXPERTISE & CERTIFICATIONS:

- · Approved EEOC trainer
- Arbitrator, U.S. District Court, Eastern District of Pennsylvania
- · Arbitrator and Discovery Master, Berks County Court of Common Pleas



MEMBERSHIPS:

- Pennsylvania Bar Association Employment and Labor Committee
- St. Thomas More Society
- Society of Human Resource Professionals (SHRM) Chapter 179

PRESENTATIONS:

- "Human Resources Contractor Peer Group," ABC Keystone (February 2024)
- "Federal Labor Law Changes Regarding Union Organization," Schuylkill Chamber of Commerce (December 2023)
- "Labor Law Update," Greater Reading Chamber Alliance (September 2023)
- "Employee Handbooks: Avoiding Common Mistakes," Greater Reading Chamber Alliance (June 2023)
- "Proactive v. Reactive: How Getting to the Core of Employee Concerns Helps Employers Stay Ahead of Union Activity," Barley Snyder's 40th Annual Employment Law Seminar (May 2023)
- "Workplace Investigations," Berks County Bar Association (December 2022)
- Errors Employers Make When Drafting/Updating Handbooks, Northeast PA Manufacturers & Employers Association's HR Roundtable (December 2022)
- "Labor Unions and Healthcare," Appalachian Health Care Human Resources Society (November 2022)
- "U.S. Employment Laws and Regulations," SHRM Chapter 179 Certification (November 2022)
- "14th Annual Labor and Employment Law Summit" Keynote Presenter, Northeast PA Manufacturers & Employers Association (September 2022)
- "NLRB/Union Activity: What's New in 2022," Barley Snyder's 39th Annual Employment Law Seminar (May 2022)
- "2022 Reading Business Seminar" Panelist, Barley Snyder (April 2022)
- New Developments In Labor Law-2022, World Sign Associates Division 9 Semi-Annual Meeting (April 2022)
- "50th Anniversary Dinner," Berks County Chapter of the Society For the Human Resource Management (April 2022)



RELATED NEWS:

 National Labor Relations Board Rules Altering a Work Uniform With a BLM Insignia Can Be Protected, Concerted Activity

March 6, 2024

 Post-Labor Day Hangover Hits Businesses Hard: NLRB Issues Rules and Decisions Dramatically Affecting Elections; More Trump-era Reversals, and a Few Surprises September 8, 2023

NLRB Recycles Work Rules Standard in:Stericycle, Inc.

August 4, 2023

- Supreme Court Holds Web Designer Not Required to Create Websites that Violate Her Religious Beliefs
 July 5, 2023
- Barley Snyder Partner Kevin Moore Named to Lehigh Valley Business's Law Power List June 27, 2023
- NLRB General Counsel Issues Guidance on Confidentiality, Non-Disparagement and Other Terms in Severance Agreements

March 31, 2023

- Mere Proffer of Severance Agreement violates the NLRA, Board Rules February 23, 2023
- Court Restores More Union-Friendly Election Rules January 20, 2023
- The (Official) Return of the Micro-Unit: NLRB Decision Reinstates Obama-era Standard for Appropriate Bargaining Unit Composition

December 15, 2022

 New NLRB Majority Issues Notice of Proposed Rulemaking to Reverse Several Rules Enacted by the Prior Board

November 9, 2022

- Losing the Forest for the Trees: Third Circuit Reverses NLRB in Joke' v. Threat' ULP Case May 25, 2022
- Workplace Romance: Employee Heartache and HR Heartburn February 4, 2022
- SCOTUS Halts OSHA Vaccine Requirement, CMS Requirement OKd January 13, 2022



RELATED RESOURCES:

- 17. Barley Snyder Legal Update Podcast: Tide Shifts NLRB Back to A More Pro-Union Point of View December 13, 2022
- 2022 Reading Business Seminar Recordings April 14, 2022