



## Lori McElroy

Counsel

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### OVERVIEW:

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Government tax regulations are constantly changing, and Lori McElroy's experience as a member of Barley Snyder's Tax Practice Group has given her an intimate understanding of the financial restrictions that can slow a business down, and how to rectify them. She works to solve complex governmental regulations and restrictions for qualified retirement plans from both an implementation and operation standpoint, and has experience with corporate and individual tax issues surrounding business formations and reorganizations. Lori also has experience in working with the Internal Revenue Service in defense of qualified plans as well as for individual clients and entities in tax controversies.

Lori has helped the firm carve out the niche of working with companies in converting to the very popular but also very complex employee stock ownership plans (ESOP). She also works in the areas of employees benefits when it comes to nonqualified deferred compensation, the Employee Retirement Income Security Act of 1974 (ERISA), executive compensation, qualified plan audits from the U.S. Department of Labor as well as charitable giving.

Lori is also fundamentally involved in various aspects of estate planning and wealth management, as well as the implementation and operation of a variety of charitable trusts, as well as helping individuals in other areas of charitable giving. She also regularly advises public charities and private foundations on corporate and tax matters.

### EDUCATION:

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- Boston University School of Law, L.L.M.
- Duquesne University School of Law, J.D.
- Duquesne University

## ADMISSIONS:

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- Pennsylvania
- U.S. Tax Court

## PRACTICE AREAS:

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- Tax
- ESOP

## COMMUNITY INVOLVEMENT:

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### **Feel Your Boobies Foundation**

Board Chair

### **Paxtonia Elementary School PTA**

Former Secretary

## MEMBERSHIPS:

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- Estate Planning Council of Central Pennsylvania
- Dauphin County Bar Association

## RECOGNITIONS:

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- The Best Lawyers in America, Business Organizations (including LLCs and Partnerships) (2024), Nonprofit / Charities Law, Tax Law (2025)

## RELATED NEWS:

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- DOL: Employers Must Document Paid Leave for Payroll Tax Credit  
March 31, 2020
- The Payroll Tax Credit in the Federal Families First Coronavirus Response Act  
March 23, 2020

- Barley Snyder Adds Another Harrisburg Attorney  
March 14, 2018