

## MANUFACTURING

---

### Comprehensive Legal Support for a Complex, Fast-Moving Industry

Manufacturers operate in an increasingly challenging environment—tight timelines, evolving regulations, complex supply chains and constant innovation. Barley Snyder's Manufacturing Industry Group understands these pressures. That's why we offer tailored, cross-disciplinary legal support to help you stay ahead, minimize risk, and focus on what you do best: designing, producing, and selling your products.

We work as strategic legal partners—providing proactive guidance before issues arise, not just after a contract is signed or a dispute arises. For many clients without in-house counsel, we serve as a trusted outside legal team, delivering timely advice and practical solutions across all aspects of their operations.

### A Team that Understands Manufacturing

Our attorneys have considerable experience working with manufacturing clients across all sectors—industrial, food and agriculture, consumer goods, corrugated, chemicals, mechanical and components, automotive, and much more. We offer focused insight and practical legal solutions at every stage of the manufacturing process, from raw good procurement to finished product delivery.

Our integrated team covers a wide range of legal services, including:

- **Supply Chain & Commercial Agreements**—Development, supply, distribution, and logistics agreements tailored to your business relationships and operational realities.
- **Contract Review & Negotiation**—We help you avoid pitfalls by providing state-of-the-art forms, and reviewing contracts before signed, ensuring your interests are protected from day one.
- **Raw Material & Sourcing Contracts**—Support with supplier agreements, import/export terms and global procurement.
- **Labor & Employment**—Guidance for managing a labor-intensive workforce, from onboarding to workplace policies and dispute resolution.
- **Intellectual Property / Product Development**—Protection for your R&D investments through patents, trademarks, copyrights, and licensing.
- **Immigration Law**—Legal support for workforce mobility and foreign talent acquisition.
- **Litigation & Dispute Resolution**—When issues arise, we're ready to defend your interests in negotiations, mediation, arbitration, or litigation in court.
- **Environmental Compliance & PFAS**—Advice on regulatory compliance and environmental risk management, including PFAS-related liability.
- **Packaging & Labeling**—Counsel on packaging compliance, safety standards and labeling requirements.

### Let's Build Something Stronger Together

Too often, we see manufacturers come to us after the deal is done—when a confidentiality agreement is

already signed or a poorly drafted contract has become a costly problem. We're here to change that. Our team makes it easy to consult legal counsel early, helping you make informed, strategic decisions before potential issues emerge.

By engaging legal counsel early in the process, you enhance clarity, mitigate risk and position yourself for more favorable outcomes ultimately safeguarding your business interests and avoiding costly complications down the line.

Whether you're a startup business expanding operations or an established enterprise navigating supply chain shifts, our Manufacturing Industry Group is ready to support your legal needs with practical advice, responsive service and expansive industry knowledge.

## CHAIR:

---



**Christopher A. Naylor**

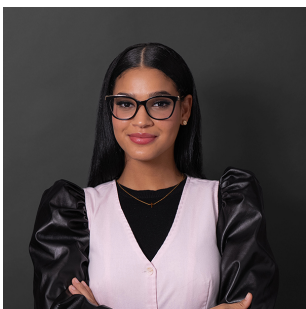
Partner

Tel: (717) 852-4997

Email: [cnaylor@barley.com](mailto:cnaylor@barley.com)

## RELATED PROFESSIONALS:

---



**Celia S. Acosta**

Paralegal

Tel: 717-718-7583

Email: [cacosta@barley.com](mailto:cacosta@barley.com)



**Catherine T. Begley**

Counsel

Tel: (484) 339-4149

Email: [cbegley@barley.com](mailto:cbegley@barley.com)



**Kimberly J. Decker**

Partner

Tel: (717) 399-1506

Email: [kdecker@barley.com](mailto:kdecker@barley.com)



Jeremy D. Frey  
Partner  
Tel: (717) 852-4983  
Email: jfrey@barley.com



Susanna M. Fultz  
Associate  
Tel: (610) 370-8117  
Email: sfultz@barley.com



Brandon R. Griest  
Associate  
Tel: (717) 399-1524  
Email: bgriest@barley.com



Charles B. Haws  
Counsel  
Tel: (610) 898-7162  
Email: chaws@barley.com



Andrew J. Mahon  
Associate  
Tel: (717) 848-0041  
Email: amahon@barley.com



Kevin C. Myhre  
Partner  
Tel: (484) 318-2490  
Email: kmyhre@barley.com



Christopher A. Naylor  
Partner  
Tel: (717) 852-4997  
Email: cnaylor@barley.com



Thomas J. Nehilla  
Partner  
Tel: (717) 231-6630  
Email: tnehilla@barley.com



Drake D. Nicholas  
Partner  
Tel: (717) 231-6622  
Email: dnickolas@barley.com



John T. Reed  
Partner  
Tel: (717) 399-1531  
Email: jreed@barley.com



Martin R. Siegel  
Counsel  
Tel: (717) 718-7581  
Email: msiegel@barley.com



Alice Solomon  
Associate  
Tel: (610) 376-6659  
Email: asolomon@barley.com



Curtis J. Tokach  
Associate  
Tel: (717) 285-6497  
Email: ctokach@barley.com



Justin A. Tomevi  
Partner  
Tel: (717) 852-4977  
Email: jtomevi@barley.com



Paul F. Troisi  
Partner  
Tel: (610) 370-8129  
Email: ptroisi@barley.com