

OSHA Raises Fines for 2020

PUBLISHED ON

February 7, 2020

The Occupational Safety and Health Administration has raised its civil penalties for the fifth year in a row.

The increase this year was just under 2% and represents annual inflation adjustments, as required by the Inflation Adjustment Act. The new penalty amounts take effect immediately.

Among the changes:

- Maximum penalties for serious, other than serious, failure to correct and posting requirement violations increased from \$13,260 to \$13,494
- Minimum penalties for willful violations, in which an employer knowingly failed to comply with an OSHA standard or demonstrated a plain indifference to employee safety, increased from \$9,472 to \$9,639. Maximum penalties increased from \$132,598 to \$134,937
- Maximum penalty for a repeated violation after citation increased from \$132,598 to \$134,937

The Barley Snyder Employment Practice Group regularly provides advice to employers regarding OSHA and employee safety. Please [contact me](#) or any member of the [employment law group](#) for assistance.

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Joshua L. Schwartz

Partner

Tel: (717) 399-1535

Email: jschwartz@barley.com