



Sarah L. Doyle

Counsel

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OVERVIEW:

Sarah is an experienced attorney in Barley Snyder's [Employment](#) and [Litigation](#) practice groups. She represents both private and public sector clients, with a focus on employment law and litigation. Sarah offers a comprehensive range of legal services, including advising employers on contentious personnel issues, developing and refining workplace policies, and navigating collective bargaining matters. Her goal is to minimize legal risks for her clients while fostering a fair and compliant workplace.

Sarah is a trusted speaker and frequently addresses current HR topics, offering the employer's perspective on key issues such as Pennsylvania's Medical Marijuana Act, the Family and Medical Leave Act, the Americans With Disabilities Act, workplace discrimination, the Fair Labor Standards Act, workplace investigations, and other employment and labor issues.

In addition to her counseling work, Sarah is a seasoned trial attorney and has successfully litigated cases through appeal. She has represented clients in a variety of cases, from business and probate to zoning, land use, and employment disputes. Her litigation experience spans the Court of Common Pleas, Superior Court, Commonwealth Court, U.S. District Court for the Middle District of Pennsylvania, and the United States Court of Appeals for the Third Circuit. Sarah has also represented clients before agencies such as the Equal Employment Opportunity Commission, the Pennsylvania Labor Relations Board, the Pennsylvania Human Relations Commission, and the Environmental Hearing Board.

A native of York County, Sarah is deeply committed to her community. She currently serves on the boards of Pappus House and the York County History Center, and actively supports various other local organizations.

EDUCATION:

- Penn State University Dickinson School of Law, J.D.
- Pennsylvania State University, Bachelor of Science in Animal Sciences

ADMISSIONS:

- Pennsylvania
- U.S. District Court, Middle District of Pennsylvania
- U.S. Third Circuit Court of Appeals

PRACTICE AREAS:

- Employment
- Litigation
- Employment Litigation
- Employment Training and Professional Development
- Labor Law

INDUSTRY GROUPS:

- Higher Education

COMMUNITY INVOLVEMENT:

York County History Center

Board of Directors, Chair of Personnel Committee

York County Community Foundation

Agriculture Committee Member

Pappus House

Former Board of Directors

Central Market

Former Board of Directors

Penn State York Advisory Board

Executive Committee, Vice Chair

Leadership York

Leadership Training Program - Class of 2018

MEMBERSHIPS:

- York County Bar Association
- Pennsylvania Bar Association Section on Labor and Employment
- Society for Human Resources Management

PRESENTATIONS :

- "Discrimination Risk Mitigation for Leaders and Organizations," Human Resource Professionals of Central PA (April 2026)
- "Agency Charges 101: Navigating EEOC & PHRC Investigations with Confidence," 42nd Annual Barley Snyder Employment Law Seminar (May 2025)

RELATED NEWS:

- Military Leave Requests? A Reminder on Paid Military Leave Obligations
April 7, 2026
- Trump's Proposal to Re-Classify Marijuana: What it Could Mean for Pennsylvania Colleges?
January 12, 2026
- U.S. Supreme Court Simplifies Process to Claim Reverse Discrimination Nationwide
June 10, 2025
- Barley Snyder Welcomes Attorney Sarah Doyle to York Office
April 2, 2025