

## SENIOR LIVING

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The market for senior living facilities is expanding rapidly as baby boomers reach retirement age. Already, according to U.S. Census data, more than 15 percent of Pennsylvania's population is age 65 or older, ranking fourth in the country. By 2030, that percentage will increase to more than 25 percent.

As the senior population grows, the high demand for continuing care retirement communities (CCRCs) and long-term care facilities will increase. Pennsylvania is among the states with the highest number of CCRCs (life plan communities) in the country. Many of them are concentrated here in central and southeastern Pennsylvania, offering state-of-the-art facilities, pastoral settings, and easy access to cultural centers and countless self-enrichment activities. When it comes to retirement options, seniors truly have a friend in Pennsylvania.

Barley Snyder's Senior Living Industry Group provides our clients with the legal resources necessary to serve this special and growing population. The firm has pooled together its tremendous depth of experience in serving senior living communities, including real estate, mergers/acquisitions, financing, regulatory compliance/licensing, corporate governance, employment and other senior living matters. Barley Snyder represents CCRCs/life plan communities, nursing homes, assisted living facilities, personal care homes, home/health care agencies, post-acute rehabilitation facilities, health care providers and other clients that are shaping the future of senior living across Pennsylvania and the mid-Atlantic region. Our transactional and real estate teams have experience in helping existing and planned senior living communities so that they can expand and meet the growing demand. Our health care attorneys are highly experienced in navigating the increasing complex regulatory environment for continuing and long term care, including: assisted living, personal and skilled care, home/health care and other resident services. Our firm's employment area has significant experience with labor negotiations, regulatory compliance, immigration, employee benefits and policies, as well as day-to-day employment issues and disputes.

The demand for senior living will undoubtedly grow at a rapid pace during the next decade, and Barley Snyder's team is dedicated to providing the highest level of service to our senior living clients.

Through the years, we have helped more than 75 senior living organizations with their legal needs, including:

### **Business and Real Estate**

### **Health Care and Regulatory**

### **Employment/Benefits/Labor:**

### **Intellectual Property**

## Litigation

## Finance/Tax

Our Senior Living Industry Group utilizes client teams, providing each client with the skills and experience best suited to represent them. To discuss the future of the senior living industry and our services, please contact group chair Christopher Churchill or any of the attorneys in the group.

### CHAIR:

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**Christopher J. Churchill**

Partner

Tel: (717) 399-1571

Email: cchurchill@barley.com

### RELATED PROFESSIONALS:

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**Jennifer Craighead Carey**

Managing Partner

Tel: (717) 399-1523

Email: jcraighead@barley.com



**Michael W. Davis**

Partner

Tel: (717) 399-1534

Email: mdavis@barley.com



**Kimberly J. Decker**

Partner

Tel: (717) 399-1506

Email: kdecke@barley.com



Timothy G. Dietrich  
Counsel  
Tel: (610) 898-7154  
Email: [tdietrich@barley.com](mailto:tdietrich@barley.com)



Maria Di Stravolo Elliott  
Partner  
Tel: (717) 399-1517  
Email: [melliott@barley.com](mailto:melliott@barley.com)



Sean B. Frederick  
Partner  
Tel: (717) 399-1505  
Email: [sfrederick@barley.com](mailto:sfrederick@barley.com)



Donald R. Geiter, J.D., M.S...  
Partner  
Tel: (717) 399-4154  
Email: [dgeiter@barley.com](mailto:dgeiter@barley.com)



Larry C. Heim  
Counsel  
Tel: 717-852-4021  
Email: [lheim@barley.com](mailto:lheim@barley.com)



Matthew M. Hennesy  
Partner  
Tel: (717) 399-1579  
Email: [mhennesy@barley.com](mailto:mhennesy@barley.com)



Katherine Betz Kravitz  
Partner  
Tel: (717) 399-1533  
Email: [kkravitz@barley.com](mailto:kkravitz@barley.com)



Scott F. Landis  
Partner  
Tel: (717) 399-1503  
Email: [slandis@barley.com](mailto:slandis@barley.com)



Paul G. Mattaini  
Partner  
Tel: (717) 399-1519  
Email: [pmattaini@barley.com](mailto:pmattaini@barley.com)



Paul W. Minnich

Partner

Tel: (717) 852-4976

Email: [pminnich@barley.com](mailto:pminnich@barley.com)



Thomas J. Nehilla

Partner

Tel: (717) 231-6630

Email: [tnehilla@barley.com](mailto:tnehilla@barley.com)



Reilly S. Noetzel

Partner

Tel: (717) 399-1561

Email: [rnoetzel@barley.com](mailto:rnoetzel@barley.com)



Brian R. Ott

Partner

Tel: (610) 898-7158

Email: [bott@barley.com](mailto:bott@barley.com)



Mark A. Smith

Partner

Tel: (717) 399-1526

Email: [msmith@barley.com](mailto:msmith@barley.com)



Alex E. Snyder

Partner

Tel: (717) 852-4975

Email: [asnyder@barley.com](mailto:asnyder@barley.com)